

LIVING WATER BAPTIST CHURCH

DIRECTIONS FOR PERM AD PLACEMENT AND RECRUITMENT PROCESS

Chinese Pastor-in-Training/Church Planting Residency

Full Job Description and Requirements for Online ads:

- *Pastor-in-Training will participate in consistent coaching/mentoring sessions with staff and leadership of Living Water Baptist Church to guide personal and ministry development*
- *Pastor-in-Training will serve in various Pastoral Ministry roles in Living Water Baptist Church including but not limited to: Preaching, Teaching, Church Administration, Care and Counseling, Pastoral Visitations, Outreach, Worship Planning, and any other duties deemed beneficial by the Pastoral Staff of Living Water Baptist Church. Being Licensed to the Gospel Ministry affords the Pastor-in-Training the rights and responsibilities to these duties.*
- *Pastor-in-Training will work to identify and engage Chinese speaking residents in/around Horry County, SC and submit quarterly reports to Living Water Baptist Church leadership and South Carolina Baptist Convention Church Planting Team concerning contacts with Chinese speaking people in the area as well as Pastoral Ministry involvement to provide progress updates.*
- *Pastor-in-Training will participate in ongoing training opportunities with other church planters and residents provided through the ministry of the partnering churches of the Southern Baptist Convention, the South Carolina Baptist Convention, the Waccamaw Baptist Association well as meeting with other pastors/church planters in the state/region as well as other Chinese speaking churches and pastors. This will assist with growth as a pastor/church planter*
- *Pastor-in-Training will work to satisfy the necessary steps defined by the South Carolina Baptist Convention Church Planting team and Living Water Baptist Church to prepare for launch of the church plant (i.e. Church Planter Training, Church Planter Coaching, and any items identified in the Church Planter Assessment for attention) Pastor-in-Training will lead/partner with Chinese speaking Christians already involved in Bible study together to lead them through the process of starting a Chinese speaking Church.*
- *Pastor-in-Training will identify Chinese speaking residents throughout Horry County in hopes of sharing the Gospel and inviting them to learn more about the potential church plant.*
- *Pastor-in-Training will participate in the 11 Training Sessions provided by the SCBC/NAMB covering 12 competencies*
- *Pastor-in-Training will work to grow in the areas defined by the Church Planting Assessment. The Coaching and Mentoring by the Living Water Baptist Church Staff as well as the Church Planting Team of the South Carolina Baptist Convention will help determine a specific plan to grow in these defined areas*
- *Pastor-in-Training will begin to develop a prayer list of pastors, potential individual partners/team members, and churches to prepare for the potential Church Plant*
- *Pastor-in-Training will attend staff meetings with the Living Water Baptist Church Pastoral Staff and meetings with various leadership/staff members at Living Water Baptist Church (at the request of church staff)*
- *Pastor-in-Training will prepare weekly sermons/lessons during the duration of the position. This will give the candidate valuable experience in Bible study, sermon preparation, teaching preparation, and create a library of sermons/lessons for both current and future use.*
- *Pastor-in-Training will meet consistently with designated staff member (Associate Pastor) for coaching/mentoring*

- *Pastor-in-Training will keep consistent office hours at Living Water Baptist Church as part of a 40-hour work week*
- *Pastor-in-Training will spend some (not to exceed 50%) work hours a week networking with other churches and building relationships with other Chinese speaking residents.*
- *Pastor-in-Training will provide a detailed timeline for the potential Chinese church plant (beginning with God's call on his life and culminating with launch of church plant)*
- *Pastor-in-Training will develop a budgeting strategy & work on a budget for the first year/5 years of the church plant for financial growth*

Requirements:

- *Masters of Divinity, Theology, or Pastoral Studies*
- *South Carolina Baptist Convention/North American Board Training Sessions (11 total)*
- *Licensed and/or Ordained to the Gospel Ministry*
- *Fluent in Chinese*

Please send resumes to info@livingwaterbaptist.org